



NEWMAN MARTIAL ARTS

Emersons Green - Chipping Sodbury



Child Protection Policy

The British Taekwondo Council (BTC) is committed to working in partnership with all agencies to ensure that information and training opportunities are available to ensure best practice when working with children and vulnerable adults. Adopting best practice will help to safeguard these participants from potential abuse as well as protecting instructors, coaches and other adults in positions of responsibility from potential false allegations of abuse. The BTC safeguarding – protecting children and vulnerable adult's policy will allow children and vulnerable adults to excel in a safe environment and transmit a reassuring signal to parents/guardians/carers that will impact on recruitment.

The club is committed to good practice which protect children from harm. Staff and volunteers accept and recognise their responsibility to provide an environment which promotes the safety and protection of the child at all times.

To achieve this:

- The club and all staff will develop an awareness of the issues which may lead to children being harmed.
- The club and all staff will create an open environment by identifying a designated person to whom the children can turn to if they need to talk.
- The club and all staff will adopt child centred and democratic coaching styles.
- The club and all staff will adopt the BTC/T.A.G.B./NGB safeguarding policies and guidelines which include codes of conduct for members and all adults working with children at the club, including instructors, parents and volunteers.
- The club and all staff will have in place careful recruitment, selection and management procedures. These procedures will include regular support and supervision given to staff and volunteers.
- The club and all staff will ensure that complaints, grievances and disciplinary procedures are in place.
- The club and all staff will share information about concerns with children and parents and others who need to know.
- The club and all staff will provide information as required to the management committee
- The club and all staff will ensure good and safe working/playing practices
- The club and all staff will be involved in the training made available through the various agencies and strengthen our links with these agencies
- The club and all staff will uphold any changes within the BTC/T.A.G.B./NGB safeguarding policies and implement them with immediate effect
- The club and all staff will have procedures relating specifically to bullying, trips away from the club, transport within the realms of the club and the use of photography relating to the club.